Fire and Rescue Service

Audit Specification

Background

The States of Jersey Fire and Rescue Service (SJFRS) sits within the Department for Justice and Home Affairs (JHA). It has a relatively stable projected annual budget and workforce as shown in Exhibit 1.

Exhibit 1: SJFRS Projected Budget

	2025 £000	2026 £000	2027 £000	2028 £000
Income	(344)	(344)	(344)	(344)
Near-cash expenditure	9,784	9,779	9,773	9,773
Non-cash depreciation	141	141	141	141
Net revenue expenditure	9,581	9,576	9,570	9,570
Full Time Equivalent Employees	85.0	85.0	85.0	85.0

Source: States of Jersey Budget 2025-2028

The Chief Fire Officer's legal duties are set out under Article 4 of the Fire & Rescue Service (Jersey) Law 2011.

SJFRS is responsible for a broad range of statutory response activities, which include firefighting, road traffic collisions, hazardous materials, height and entrapment rescues, search, medical co-response and police assistance. It responds to around 1,100 emergencies each year. It prevents fires and other emergencies through a risk-based programme of 'Safe and Well' visits for older and vulnerable people and community events and also runs several preventative campaigns throughout the year, including delivery of workplace fire safety training courses. SJFRS also protects people, infrastructure and the environment in higher risk settings through the enforcement of legislation and fire engineering, issuing and renewing fire certificates.

The SJFRS Community Risk Management Plan (CRMP) Refresh for 2025 to 2026 identifies the key aims of SJFRS (Exhibit 2).



Exhibit 2: Vision and aims of SJFRS



Source: SJFRS CRMP Refresh 2025 to 2026

The Functions of the Comptroller and Auditor General (C&AG)

Article 11 of the Comptroller and Auditor General (Jersey) Law 2014 requires the C&AG to:

provide the States with independent assurance that the public finances of Jersey are being regulated, controlled, supervised and accounted for in accordance with the Public Finances (Jersey) Law 2005



- consider and report to the States on:
 - o the effectiveness of internal controls of the States, States funded bodies and funds
 - o the economy, efficiency and effectiveness in the way the States, States funded bodies and funds use their resources; and
 - o the general corporate governance arrangements of the States, States funded bodies and funds; and
- make recommendations to bring about improvement where improvement is needed

Objectives of this audit

The audit will evaluate how well SJFRS uses its resources to manage risk, and to ensure it delivers an efficient, effective and economic service.

Scope

The audit will extend to:

- the core SJFRS structure, including management of retained firefighters; and
- key partnership agreements and governance arrangements including arrangements with the Minister for Justice and Home Affairs and within the States of Jersey.

The audit will consider how the Chief Fire Officer is responding to the Fire Standards and National Operational Guidance, but it will not provide an assessment of SJFRS against the relevant Fire Standards.

The audit will not evaluate the Emergency Planning responsibilities of the Chief Fire Officer.



Approach

This audit will use a:

- result-oriented approach (is the SJFRS meeting the States' objectives and ambitions?); and
- system-oriented approach (are robust systems / processes in place for the SJFRS to support performance and value for money?).

The audit will commence with an initial documentation request. The findings of the document review will be followed up by interviews with key officers and potentially with other stakeholders.

The audit will include benchmarking costs and service performance against relevant comparable fire and rescue services as agreed with key officers.

The review will commence in October 2025. The detailed work will be undertaken by affiliates engaged by the C&AG.

Audit criteria

The relative performance of SJFRS will be assessed using criteria I have developed from recognised best practices adapted to be proportionate and relevant to the Jersey context.

The criteria are shown in Exhibit 3.



Exhibit 3: Audit criteria

The budget and resource allocation for SJFRS is proportionate and supports the activity set out in the CRMP and the key objectives identified in the JHA Business Plan

SJFRS identifies its strategic risks. Its objectives are aligned to risks. Strategies, objectives, actions and targets are clearly linked to the **CRMP**

Governance and assurance arrangements support delivery of activity set out in the CRMP and the key objectives set out in the JHA Business Plan

Effective processes are in place for continued organisational development and improvement in line with the CRMP priorities

SJFRS ensures effective performance management and accountability, including a focus on value for money. It can demonstrate effective delivery of its risk based objectives

SJFRS actively considers how changes in technology and future innovation may affect risk, and it exploits opportunities presented by these to improve efficiency and effectiveness

SJFRS has the capacity and capability it needs to improve performance and has the skills needed to achieve sustainable change

Source: Jersey Audit Office adaptation of identified best practice





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